

झारखण्ड सरकार  
उच्च एवं तकनीकी शिक्षा विभाग

(उच्च शिक्षा निदेशालय)

योजना भवन, नेपाल हाउस, डोरण्डा, राँची-834002 (झारखण्ड)

पत्रांक-02/वि.1-15/2019 (अंश)- 2589

राँची/दिनांक...28/12/23

प्रेषक,

गरिमा सिंह, भा.प्र.से.  
निदेशक, उच्च शिक्षा।

सेवा में,

कुलसचिव,  
राँची विश्वविद्यालय, राँची,  
विनोबा भावे विश्वविद्यालय, हजारीबाग,  
सिदो कान्हू मुर्मू विश्वविद्यालय, दुमका,  
नीलाम्बर पीताम्बर विश्वविद्यालय, मेदिनीनगर, पलामू,  
कोल्हान विश्वविद्यालय, चाईबासा,  
बिनोद बिहारी महतो कोयलांचल विश्वविद्यालय, धनबाद,  
डॉ० श्यामा प्रसाद मुखर्जी विश्वविद्यालय, राँची,  
झारखण्ड रक्षा शक्ति विश्वविद्यालय, राँची,  
जमशेदपुर महिला विश्वविद्यालय, जमशेदपुर,

विषय:-

**Statutes "In pursuance to UGC Regulations 2018, the revised Statutes on Minimum Qualifications for Appointment of Teachers, Officers of the Universities and other Academic Staff in Universities and Colleges and Measures for the Maintenance of standards in Higher Education-(Amendment) 2023" के संसूचन के संबंध में।**

महाशय/महाशया,

उपर्युक्त विषय के संबंध में कहना है कि Statutes "In pursuance to UGC Regulations 2018, the revised Statutes on Minimum Qualifications for Appointment of Teachers, Officers of the Universities and other Academic Staff in Universities and Colleges and Measures for the Maintenance of standards in Higher Education-(Amendment) 2023" (छाया प्रति संलग्न) पर माननीय राज्यपाल-सह-कुलाधिपति महोदय ने अनुमोदन प्रदान करने की कृपा की है, जो राज्यपाल सचिवालय के पत्रांक-03/2021-3821/रा०स० दिनांक-08.12.2023 द्वारा संसूचित है, को आवश्यक कार्यार्थ संलग्न किया जा रहा है।

अनु०-सथोक्त।

विश्वासभाजन

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28/12  
(गरिमा सिंह)

निदेशक, उच्च शिक्षा।

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**GOVERNMENT OF JHARKHAND**  
**DEPARTMENT OF HIGHER & TECHNICAL EDUCATION**  
**(Directorate of Higher Education)**

**“In pursuance to UGC Regulations 2018, the revised Statutes on Minimum Qualifications for Appointment of Teachers, Officers of the Universities and other Academic Staff in Universities and Colleges and Measures for the Maintenance of standards in Higher Education-(Amendment) 2023”.**

The Statutes that has been assented by the Chancellor and communicated by the Principal Secretary to Hon'ble Governor vide letter no. विविध(Univ)-03/2021-423/रा०स० dated 14.02.2023 and notified by the Department vide letter no. 492 dated 24.02.2023 is being amended by Statutes “In pursuance to UGC Regulations 2018, the revised Statutes on Minimum Qualifications for Appointment of Teachers, Officers of the Universities and other Academic Staff in Universities and Colleges and Measures for the Maintenance of standards in Higher Education-(Amendment) 2023”.

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**1. Short title, extent and commencement:-**

- (i) These, statutes shall be called the *“In pursuance to UGC Regulations 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the universities and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education- (Amendment) 2023”*.
- (ii) It shall extend to the whole State of Jharkhand including Pandit Raghunath Murmu Tribal University.
- (iii) These statutes shall come into force from the date of its notification.

**2. The provision in section 3.3. (10) of revised Statutes as mentioned, "The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities/Colleges with effect from 01.07.2021. However, as per UGC guidelines in view of Covid-19 pandemic, the date of applicability of Ph.D. as mandatory qualification for direct recruitment of Assistant Professor is extended from 01.07.2021 to 01.07.2023 provided that the Ph.D. degree obtained is as per criteria mentioned in Chapter-4", is being substituted with, "NET/JET is the minimum eligibility criteria for the direct recruitment of an assistant Professor"**

3. The following provision is inserted in Chapter-3 after sub-section 15 as sub-section 16 and 17:-

**16)A. Deputation of Associate Professor:**

- (i) One fourth (25%) of the total sanctioned posts of Associate Professor which has to be filled by direct recruitment may be filled by Deputation of eligible teachers, against a vacant sanctioned post.
- (ii) For Deputation, Candidates should be in regular service in Pay Band-4, Rs. 37400-6700, AGP- Rs. 9000 (Academic Level 13A) as prescribed in the UGC Regulation as on date &
- (iii) A minimum of 3 years of regular service in the post as Associate Professor in the Pay Band-4, Rs. 37400-67000 with AGP-Rs. 9000 (Academic Level 13A) is essential with publications in National / International journals, Patents filed or obtained and experience of conducting Research / Projects training programmes.

**B) Deputation of Professor:**

- (i) One fourth (25%) of the total sanctioned posts of Professor which has to be filled by direct recruitment may be filled by Deputation of eligible teachers against a vacant sanctioned post.
- (ii) For Deputation Candidates should be in regular service in Pay Band 4, Rs. 37400-67000, AGP-10,000 (Academic Level 14/15) as prescribed in the UGC Regulation as on date &
- (iii) A minimum of 4 years of regular service in Pay Band mentioned in Pay Band 4, Rs. 37400-67000, AGP-10,000 (Academic Level 14/15) is essential with publications in National / International journals and experience of conducting Research / Projects training programmes.

- C) In case of Deputation, the teachers working in Central / State Universities located outside the State of Jharkhand only will be eligible.
- D) Identification and appointment of posts to be filled on Deputation basis shall be within the competence of the University.
- E) The tenure of Deputation shall be of 05 years which can be extended further to a maximum of one more term of 05 years.
- F) It will be essential for the eligible candidate to produce a No Objection Certificate (NOC) from the parent Institution & a certificate from the Head of Organization/ Department for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay, as the case may be.
- G) Deputation will be done by the University Selection Committee constituted as per Jharkhand State Universities Act, 2000 (Adopted and as amended).
- H) The maximum age limit for Deputation shall not exceed 62 years on the date of joining.
- I) The University shall accept applications for Deputation of faculty throughout the year and shall make appointments as per the vacancy and requirement in a particular subject.
- J) Candidates on Deputation will be eligible for protection of their existing pay and allowances. Deputation allowance will be admissible at the rate of 10% of the basic pay subject to a maximum of Rs. 9000 per month.
- K) In case, a candidate on Deputation gets promotion in his/her parent University/ College, then he/she will be eligible for the pay level in which the Deputed Candidate has been promoted. The aforesaid shall be applicable from the date of his/her promotion in the parent University/College.

L) Reservation of posts for Deputation shall be as per Jharkhand State Universities Act, 2000 (Adopted and as amended).

**17) “Professor in Practice** – As per UGC letter D.O.F. No. 9-1/2010(PS/Misc) PT-I dated 30.09.2022 provision of appointment of Professor – in – Practice in State Universities, Jharkhand will be applicable as per UGC Guidelines (UGC letter D.O.F. No. 9-1/2010(PS/Misc)PT-I dated 30.09.2022).”

4. **The following provision is inserted as sub section 24 after sub section 23 in section 6.2 of Chapter-6:-** “As per UGC Notification No. F. No. 9-1/2010(PS/MISC)Pt. Vol.II. dated 31<sup>st</sup> July, 2023, the date of participation in Orientation/Refresher Course in respect of Teachers/Assistant Registrar/Assistant University Librarian/College Librarian/Deputy Librarian/Assistant Director of Physical Education/College Director of Physical Education for the purpose of career advancement should be fulfilled by 31<sup>st</sup> December, 2023 or as notified by the Commission from time to time”. The existing provision in sub-section 19 of section 6.2, i.e. “The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be from the date of eventual assessment on which she/he has been held eligible” **is being substituted with,** “The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be effected either from 1<sup>st</sup> January or 1<sup>st</sup> July depending on the date of eventual assessment, as detailed below:

*If the eventual assessment is between 1<sup>st</sup> January and 30<sup>th</sup> June of a year, the promotion shall be granted from 1<sup>st</sup> July of the year. If the eventual assessment is between 1<sup>st</sup> July and 31<sup>st</sup> December of a year, the promotion shall be granted from 1<sup>st</sup> January of the next year.”*

5. **The following provision is inserted as sub section 6.3 (B) (III) (5 a) after sub section 6.3 (B)(III)(5) in section 6.3 of Chapter-6:-** “Documentary evidence to prove that the said Assistant Professor (Selection Grade/Academic Level 12) is guiding doctoral candidates”.
6. **The following provision is inserted as sub section 6.3 (B) (IV)(4 a) after sub- section 6.3 (B)(IV)(4) of Chapter-6:-** “Documentary evidence to

prove that the doctoral candidates registered under the said Associate Professor (Level 13A) have been awarded Ph.D. degrees”.

7. The following provision is inserted in Appendix II, Table 3 as (bi):-  
“Considering marks for experience if the total marks for Academic Performance exceeds 80 marks then also the maximum marks shall remain 80 only.”
8. The statutes notified for the State Public Universities as per UGC Regulations 2018, i.e. *In pursuance to UGC Regulation 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the universities and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education-2022* and its amendment i.e. *“In pursuance to UGC Regulations 2018, the revised Statutes on minimum qualifications for appointment of teachers, officers of the universities and other academic staff in universities and colleges and measures for the maintenance of standards in Higher Education-(Amendment), 2023”* will also be applicable for Pandit Raghunath Murmu Tribal University.

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